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Charlie Stout, HES
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Charlie,

I am very pleased to inform you that the Gulf of Mexico Communications team, which includes BroadPoint personnel, has been awarded the PRAISE Award. The PRAISE (President's Recognition for Accomplishments in Safety and Environment) Award was designed to recognize any group whose accomplishment is considered exceptional by Chevron management and worthy of presidential recognition. The efforts of the Gulf of Mexico Communications team are truly an exceptional accomplishment. In 2009, the team achieved:

- 3 years without an OSHA recordable
- 2 years IFO (Incident Free Operations) performance

I would like to extend my appreciation and congratulations to BroadPoint for your contribution to our receiving the PRAISE Award.

I truly believe that the HES success of our team lies within each and every member of our team! A strong HES belief and culture, where employees participate to raise awareness, and create an environment where personnel watch out for each other with regard to safety, and emphasize the importance of safety in the work environment as well as at home is a step in the right direction for Incident Free Operations!

Please recognize the following personnel for this outstanding achievement

Timmy Johnfroe

Again, thank you for your contribution to the HES success of our team and the continued support for Incident Free Operations!

Sincerely,

Lance Gibson